

**BOARD NOTICE 747 OF 2025****South African Council for Social Service Professions****Social Service Professions Act 110 of 1978****PROFESSIONAL CONDUCT NOTICE OF FINDINGS IN TERMS OF SECTION 22(2)(c) OF THE SOCIAL SERVICE PROFESSIONS ACT 110 OF 1978: DECEMBER 2023 TO NOVEMBER 2024**

Publication in terms of section 22(2)(c) of the Social Service Professions Act 110 of 1978 ("the Act") and in terms regulation 22(10)(b) of the *Regulations regarding the conducting of inquiries into alleged unprofessional conduct* (Government Notice R 917 in Government Gazette Number 25109 of 27 June 2003) ("the Regulations") of the findings and sanctions imposed by the South African Council for Social Service Professions (SACSSP) for unprofessional or improper conduct of a person registered with the SACSSP.

The particulars of the persons, the charges, findings and penalties are herewith published in Schedule A to this Board Notice as contemplated in regulation 22(10)(b) of the *Regulations*, after being found guilty of unprofessional and/or improper conduct by the SACSSP after an inquiry into alleged unprofessional or improper conduct that was instituted in terms of section 21 of the Social Service Professions Act 110 of 1978.

The respondents whose names appear in the Schedule A were duly informed of the findings and penalties as contemplated in regulation 22(10)(a) of the *Regulations*, and the Registrar has updated the register for all professions registered with Council as required in terms of section 22(2)(a) and (b) of the Act, as applicable, with the details in relation to the charges, findings and the penalties imposed.

**HITLER SEKHITLA (Mr)**

*Registrar*

**South African Council of Social Services Professions**

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**SCHEDULE A**

Publication in terms of section 22(2)(c) of the Social Service Professions Act 110 of 1978 (the Act) and in terms regulation 22(10)(b) of the Regulations regarding the conducting of inquiries into alleged unprofessional conduct (Government Notice R 917 in Government Gazette Number 25109 of 27 June 2003) of the findings and sanctions imposed by the South African Council for Social Service Professions (SACSSP) for unprofessional or improper conduct of a person registered with the SACSSP.

The *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct* are available on the SACSSP's website ([www.sacssp.co.za](http://www.sacssp.co.za))

1. **NAME OF PERSON:** Shumani Precious MULAUDZI  
**REGISTRATION NUMBER:** 10-22098  
**PROFESSION:** Social worker  
**PROVINCE:** Gauteng  
**SECTOR:** Government  
**DATE OF FINDING:** 04 December 2023

**FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:**

*Guilty of* contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct:*

- (a) rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such,*  
 (b) rule 4(1): *The divulgence of information, which came to his or her attention in the course of the execution of his or her professional duties, concerning a client, or a deceased person who during his or her life was a client.*

**PENALTY:**

Charge 1: Fine of R2,500 (two thousand five hundred rand) in terms of section 22(1)(d) of the Social Service Professions Act 110 of 1978.

Charge 2: Fine of R2,500 (two thousand five hundred rand) in terms of section 22(1)(d) of the Social Service Professions Act 110 of 1978.

2. **NAME OF PERSON:** Marcia LOUBSCHER  
**REGISTRATION NUMBER:** 10-39353  
**PROFESSION:** Social worker  
**PROVINCE:** Free State  
**SECTOR:** NPO  
**DATE OF FINDING:** 11 December 2023

**FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:**

*Guilty of* contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct:*

- (a) rule 3(1): *The negligent performance of his or her professional duties;*  
 (b) rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such;*  
 (c) rule 3(8): *Refusing without sufficient cause, to render professional services which he or she took on or for which he or she was employed;*  
 (d) rule 3(10): *Failure to refer a client to a colleague, or another person or body with specialised knowledge in a field, should the matter fall so far outside his field of training or experience that such referral could in the circumstances be reasonably considered necessary;*  
 (e) rule 7(1): *The breach of his contract of service, or behaviour that would justify his summary dismissal at common law.*

**PENALTY:**Charge 1

Count 1: Fine of R5,000 (five thousand rand) in terms of section 22(1)(d) of the Social Service Professions Act 110 of 1978.

Count 2: Fine of R5,000 (five thousand rand) in terms of section 22(1)(d) of the Social Service Professions Act 110 of 1978.

Count 3: Fine of R5,000 (five thousand rand) in terms of section 22(1)(d) of the Social Service Professions Act 110 of 1978.

Count 4: Fine of R5,000 (five thousand rand) in terms of section 22(1)(d) of the Social Service Professions Act 110 of 1978.

3. **NAME OF PERSON:** Portia MALI  
**REGISTRATION NUMBER:** 40-58106  
**PROFESSION:** Student Social worker  
**PROVINCE:** Eastern Cape  
**SECTOR:** Student at Nelson Mandela University

**DATE OF FINDING:** 13 December 2023

**FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:**

*Guilty of* contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct:*

- (a) rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such.*
- (b) rule 3(4): *Being guilty of or participating in or associating with dishonesty in the execution of his or her professional duties.*

**PENALTY:**

A suspension of registration for a period of twelve months in terms of section 22(1)(b) of the Social Service Professions Act 110 of 1978, but the execution of the suspension is suspended for a period of twelve (12) months in terms of section 22(1A) (a)(ii) of the Act on condition that she is not found guilty on similar offences during the period of suspension, failing which the sanction mentioned herein will automatically take effect.

4. **NAME OF PERSON:** Dean BRUYNS  
**REGISTRATION NUMBER:** 10-33056  
**PROFESSION:** Social worker  
**PROVINCE:** Western Cape  
**SECTOR:** Government  
**DATE OF FINDING:** 02 February 2024

**FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:**

*Guilty of* contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct:*

- (a) rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession;*
- (b) rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such*
- (c) rule 3(8): *Refusing without sufficient cause, to render professional services which he or she took on or for which he or she was employed;*

**PENALTY:**

Fine of R5,000 (five thousand rand) in terms of section 22(1)(d) of the Social Service Professions Act 110 of 1978.

5. **NAME OF PERSON:** Edna Daneel LAMBRECHTS  
**REGISTRATION NUMBER:** 10-14374  
**PROFESSION:** Social worker  
**PROVINCE:** Western Cape  
**SECTOR:** Private practice  
**DATE OF FINDING:** 14 March 2024

**FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:**

*Guilty of* contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct:*

- (a) rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession;*
- (b) rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such;*
- (c) rule 3(5): *The offering of direct or indirect compensation or any other form of incentive whatsoever for the referral of clients;*
- (d) rule 3(6): *The receiving of, or agreeing to receive, direct or indirect compensation or any other form of incentive for the purpose referred to in sub-rule (5);*
- (e) rule 3(8): *Refusing without sufficient cause, to render professional services which he or she took on or for which he or she was employed.*

**PENALTY:**

Charge 1: Fine of R5,000 (five thousand rand) in terms of section 22(1)(d) of the Social Service Professions Act 110 of 1978.

Charge 2: A reprimand in terms of section 22(1)(a) of the Social Service Professions Act 110 of 1978.

6. **NAME OF PERSON:** Anna Maria Petronella DE CLERCQ  
**REGISTRATION NUMBER:** 10-16580  
**PROFESSION:** Social worker  
**PROVINCE:** Mpumalanga  
**SECTOR:** Private practice  
**DATE OF FINDING:** 08 April 2024

**FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:**

**Guilty of** contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct:*

- (a) rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession;*
- (b) rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such.*

**PENALTY:**

Twenty-four (24) months suspension of registration in terms of section 22(1)(b) of the Social Service Professions Act 110 of 1978, wholly suspended for a period of twenty-four (24) months in terms of section 22(1A) a(ii) of the Social Service Professions Act 110 of 1978, on condition that she is not found guilty on similar offences during the period of suspension.

**Note:** The Respondent lodged an appeal against the penalty imposed by Council. The appeal hearing was set down on 05 and 06 December 2024. The Appeal Committee set aside the penalty of suspension of her registration and replace it with a fine of R5,000 in terms of section 22(1)(d) of the Social Service Professions Act 110 of 1978.

7. **NAME OF PERSON:** Hesma SWART  
**REGISTRATION NUMBER:** 10-16925  
**PROFESSION:** Social worker  
**PROVINCE:** Gauteng  
**SECTOR:** Private practice  
**DATE OF FINDING:** 10 April 2024

**FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:**

**Guilty of** contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct:*

- (a) rule 3(1): *The negligent performance of his or her professional duties;*
- (b) rule 6(1): *Direct or indirect criticism on the work of a colleague, or a professional person he or she has dealt with in the execution of his or her duties as a social worker, except in so far as it may be required for the proper execution of his or her duties, or in so far as it may be legally required from him or her.*

**PENALTY:**

**Charge 1:** Twelve (12) months suspension of registration in terms of section 22(1)(b) of the Social Service Professions Act 110 of 1978, wholly suspended for a period of thirty-six (36) months in terms of section 22(1A) a(ii) of the Social Service Professions Act 110 of 1978, on condition that she is not found guilty on similar offences during the period of suspension.

**Charge 2:** A reprimand in terms of section 22(1)(a) of the Social Service Professions Act 110 of 1978.

The suspension is subject to the following conditions:

- She participates in continuing professional development (CPD) activities
- She attends appropriate courses regarding Children's Act 38 of 2005 and other related legislation at her own cost within thirty-six (36) months from the date of the imposition of the penalty.

**Note:** The Respondent lodged an appeal against the penalty imposed by Council. The appeal hearing was set down on 14 and 15 October 2024. The Appeal Committee established in terms of section 25 of the Act *dismissed* the appeal and *upheld* the sanction *imposed* by Council. The suspension came into effect on 12 November 2024.

8. **NAME OF PERSON:** Alison Brown  
**REGISTRATION NUMBER:** 10-30539  
**PROFESSION:** Social worker  
**PROVINCE:** Western Cape  
**SECTOR:** Private practice  
**DATE OF FINDING:** 18 April 2024

**FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:**

**Guilty of** contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct:*

- (a) rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession;*
- (b) rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such;*
- (c) rule 3(4): *Being guilty of or participating in or associating with dishonesty in the execution of his or her professional duties.*

**PENALTY:**

Cancellation of registration in terms of in terms of section 22(1)(c) of the Social Service Professions Act 110 of 1978.

10. **NAME OF PERSON:** Joseph MABASA  
**REGISTRATION NUMBER:** 90-10404  
**PROFESSION:** Auxiliary child and youth care worker  
**PROVINCE:** Gauteng

**SECTOR:** Government

**DATE OF FINDING:** 01 August 2024

**FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:**

**Guilty of** contravention of the following rule(s) of the of Rules relating to acts or omissions of child and youth care workers at professional and auxiliary levels which shall constitute unprofessional or improper conduct:

- (a) rule 4(a): *The execution of his or her professional duties in a manner which does not comply with the generally accepted standards of child and youth care work;*
- (b) rule 5(4): *Discrimination against a client on the basis of social origin or economic status, sex, race, religion, sexual orientation, disability, culture, language, nationality or history.*

**PENALTY:**

Cancellation of registration in terms of in terms of section 22(1)(c) of the Social Service Professions Act 110 of 1978.

11. **NAME OF PERSON:** Zandre DE JAGER

**REGISTRATION NUMBER:** 10-53829

**PROFESSION:** Social worker

**PROVINCE:** Gauteng

**SECTOR:** NPO

**DATE OF FINDING:** 20 July 2023

**FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:**

**Guilty of** contravention of the following rule(s) of the of Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct:

- (a) rule 3(1): *The negligent performance of his or her professional duties;*
- (b) rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession;*
- (c) rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such.*

**PENALTY:**

Charge 1: Twelve (12) months suspension of registration in terms of section 22(1)(b) of the Social Service Professions Act 110 of 1978, wholly suspended for a period of twelve (12) months in terms of section 22(1A) a(ii) of the Social Service Professions Act 110 of 1978, on condition that you are not found guilty on similar offences during the period of suspension. The suspension is subject to the following conditions: She attends continuing professional development (CPD) accredited trainings on Children's Act 38 of 2005 and submit proof of attendance during the period of the suspended suspension, failure to attend, registration will be cancelled.

Charge 2: Fine of R5000 (five thousand rand) in terms of section 22(1)(d) of the Social Service Professions Act 110 of 1978.

12. **NAME OF PERSON:** Livhuwani Jenipher MUFAMADI

**REGISTRATION NUMBER:** 10-25092

**PROFESSION:** Social worker

**PROVINCE:** Gauteng

**SECTOR:** Government

**DATE OF FINDING:** 17 September 2024

**FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:**

**Guilty of** contravention of the following rule(s) of the of Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct:

- (a) rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession*
- (b) rule 6(1): *Direct or indirect criticism on the work of a colleague, or a professional person he or she has dealt with in the execution of his or her duties as a worker, except in so far as it may be required for the proper execution of his or her duties, or in so far as it may be legally required from him or her*
- (c) rule 6(2): *The casting of reflections directly and indirectly upon the probity, professional reputation, skill, competence, knowledge or qualification of a colleague or of such other professional person*

**PENALTY:**

Twenty-four (24) months suspension of registration in terms of section 22(1)(b) of the Social Service Professions Act 110 of 1978, wholly suspended for a period of 24 months in terms of section 22(1A) a(ii) of the Social Service Professions Act 110 of 1978, subject to the condition that she is not found guilty on similar offences during the period of suspension.

13. **NAME OF PERSON:** Sinah Sentereng PHIRI

**REGISTRATION NUMBER:** 10-19762

**PROFESSION:** Social worker

**PROVINCE:** Gauteng

**SECTOR:** Government

**DATE OF FINDING:** 13 November 2024

**FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:**

**Guilty of** contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct:*

- (a) rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession;*
- (b) rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such;*
- (c) rule 5(1): *The acceptance of the client of a colleague*

**PENALTY:**

Twenty-four (24) months suspension of registration in terms of section 22(1)(b) of the Social Service Professions Act 110 of 1978, wholly suspended for a period of twenty-four (24) months in terms of section 22(1A)(a)(i) of the Social Service Professions Act 110 of 1978, on condition that she is not found guilty on similar offences during the period of suspension. The suspension is subject the following condition: She attends appropriate courses regarding the adoption process in South Africa and submit proof of registration and completion within a period of twelve months from the date of the imposition of the penalty.

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